

Covenant Agreement between Transitional Interim Pastor and First Baptist Church Pflugerville

The Interim Pastor Covenants to:

- Seek God's Will and demonstrate Christian character under the leadership of the Holy Spirit in every aspect of his life and ministry.
- Consider all members with respect and speak the truth in love.
- Lead the congregation in meaningful preparation to seek, call and accept the next Senior Pastor.
- Preach the whole council of the Word of God believing that it is infallible, inerrant, authoritative and sufficient.
- **Agreement Period:**
 - Is initially for 3 months to begin December 7, 2020 and end on March 7, 2021.
 - Can be renewed for additional 3-month periods as agreed upon by both the Church Representatives (The Church Transition Team) and David Smith if done at least 1 month prior to the end of each 3-month period.
- **Assigned Basic Tasks:**
 - Preach on Sundays. (If he cannot be here on a Sunday, he will enlist and pay his replacement.)
 - Assist us in gathering information to write a "profile" that the Pastor Search Team will use as a guide in the search for our next Senior Pastor.
 - Assist the Transition Team in writing a recommendation to present to the church on electing a Pastor Search Team.
 - Provide Orientation and Training for the Pastor Search Team once they are elected by the Church.
 - Guide the Church on how to best receive the arrival of our next Senior Pastor and his leadership.
 - Meet with Staff Ministers as needed
 - Handle unanticipated Pastoral duties as they arise.
 - Meet with the Church Transition Team at least once per month to report on:
 - Ministry and Work accomplished for the compensation of pay units received
 - Progress on the listed tasks assigned
 - Expectations of the work in progress
 - Current concerns of the state and health of the Church
 - Consideration of the renewal of the next 3-month Agreement at least 1 month before the current one expires

The Church Covenants with the Interim Pastor to:

- Pray for and support the Church and the Interim Pastor.
- Listen to his Godly counsel especially his leadership to us on how to seek, call and accept the next Senior Pastor who God has already prepared and set aside to lead our Church to reach new heights of accomplishing God's Great Commission, which is to reach and disciple new people to come to know Jesus as their Lord and Savior.
- Speak directly with him in a loving, Christ-like manner when there is an area of disagreement.
- Work together with him as he leads us in the transition tasks needed to discover, call and prepare to follow the leadership of our next Senior Pastor.