

Covenant Agreement between Senior Pastor Wes Wilkinson and First Baptist Church Pflugerville

This Covenant Agreement is a recognition that First Baptist Church Pflugerville (the Church) has called Wes Wilkinson to serve as Senior Pastor and serves as a covenant and commitment to support and follow his pastoral leadership as based on the statements listed below.

This Covenant also signifies that Pastor Wilkinson has accepted the call to serve as our Senior Pastor. He will commit to faithfully lead, serve and minister to the Church based on the statements below in order to exhort and guide us to be a New Testament church that is reaching those who need to know Christ personally and leading us to be God's disciples of the Good News.

This document will be read at the Pastor Covenant Service and the congregation will approve their commitment to honor such Covenant as signified by the Deacons and Pastor Search Team formally signing the document on behalf of the Church.

The Pastor will sign this Covenant signifying his commitment to honor, lead and serve the Church.

Senior Pastor Covenants with the Church to:

- Commit as a pastor within the body of Christ to join First Baptist Church Pflugerville (FBCP) and to fulfill the expectations of church membership.
- Seek God's Will and demonstrate Christian character under the leadership of the Holy Spirit in every aspect of his life and ministry.
- Preach the whole counsel of the Word of God believing that it is infallible, inerrant, authoritative and sufficient and to proclaim the Gospel with the goal of reaching persons for Christ and fostering spiritual growth.
- Lead the congregation, by example, to be involved in evangelism, prayer, worship, ministry, missions, fellowship, and discipleship.
- Exercise Biblical leadership and authority over the congregation in accordance with the New Testament charge to be an overseer in the Body of Christ.
- Demonstrate Christian character in the home, church, and community.
- Consider all members with respect and speak the truth in love.
- Love and affirm persons and families within the fellowship of FBCP without bias or prejudice.
- Visit the sick, the elderly, and the bereaved and maintain contact with the membership.
- Be an encourager to persons, programs, and ministries of the Church family.
- Provide confidential counseling to members and non-members.
- Serve as administrator of Church programs and ministries.
- Give primary oversight and direct the Church office, supervising paid church staff.
- Be actively involved in and supportive of the Austin Baptist Association, the Southern Baptist of Texas (SBCT) State Convention and the Southern Baptist Convention in its work and ministries.
- Look to the Ministerial Staff Employee Manual to find additional responsibilities and pastoral duties.

Continued next page

The Church Covenants with the Senior Pastor to:

- Listen to his Godly counsel to accomplish God's Great Commission.
- Labor together with him to accomplish the Lord's goals for ministry and missions.
- Pray for and support the Church including the giving of the tithes and offerings.
- Speak directly with him when there are disagreements in accordance with the Biblical pattern.
- Pray for, love, support and encourage him.
- Be intentional in promoting his spiritual and physical health
- Provide financial support for him through the compensation package agreed on by the Personnel and Finance teams.
- Honor and support the Holy Spirit's leadership in the life of the Senior Pastor for the congregation, recognizing and honoring the authority and leadership the New Testament ascribes to the Senior Pastor.
- Work in concert with the Biblical authority and leadership of the Senior Pastor, as such the Deacon body and the Personnel and Finance teams will provide council, advice and support to achieve the goals of the Church.
- Provide support in ministry by participating in teams and committees as elected or assigned.

This covenant shall continue as long as both the pastor and the Church believe it is God's will for them to serve together in this relationship.

Signed By the Senior Pastor, Wes Wilkinson

_____ / Date _____

Signed by the Deacons and Pastor Search Team as representatives of the Church. Date _____

Printed Name and Signature Printed Name and Signature Printed Name and Signature